

Disclaimer and release of liability

Our company offers a service that provides individualized information and education for specific individuals and/or groups of people.

Mentoring and or/coaching is not a substitute for counseling, psychotherapy, psychoanalysis, mental health care, or substance abuse treatment, and the client will not use it in place of any form of therapy. Mike Kitko, LLC does not provide counseling or medical services.

All parties and associates will exercise their best professional efforts, skills, and care to ensure the client is coached to meet their goals and outcomes. The client understands and acknowledges the coach will not be liable, legally or otherwise, for the actions the client may or may not undertake as a result of the coaching sessions nor following in the future. No assumption of responsibility is made, or given, and the client requesting such advice agrees not to hold Mike Kitko, LLC responsible or liable in any form or fashion, for such actions taken of their own accord. The method and process by which this advice and directions are given in no manner constitutes an agreement or liability on the part of the provider.

Using these self-directed courses, mentoring and/or coaching services is entirely at the client's own risk. Coaching services are provided "as is", without warranty of any kind, either expressed or implied. Coaching requires emotional, physical, and mental efforts, exertion, and behavioral experimentation which may cause challenge, stress, or injury /death. The client fully acknowledges and takes responsibility for all the risks involved. The client is encouraged to consult their health care provider(s) prior to participating.

The client enters into the coaching with full understanding that they are responsible for creating their own results.

Information shared in the coaching relationship will be treated as confidential unless declared otherwise. If the client identifies child or elder abuse or neglect, or threatens to significantly harm themselves or someone else, or significantly breaking laws, the coach will take the necessary actions which may include mandatory reporting to authorities. Confidentiality may be limited in these situations.